



2020

Piermont Apartments  
82 Cable Street, Wellington

### **Health and Safety Policy**

This Policy supports maintaining Piermont apartments reputation as **“One of Wellington City’s finest premier places to live and play”**

Under the Health and Safety in the Workplace Act (the Act), the Body Corporate is a ‘person conducting a business or undertaking’ (PCBU) and the members of the Body Corporate Committee (BCC) are officers of the PCBU whom have an individual duty of due diligence under the Act .

The BCC is committed to providing a safe and healthy working environment for all service providers/contactors and ensuring the safety of Piermont is not compromised as a result of any actions within the common area of the complex including:

- Managing all potential hazards in the workplace through hazard identification and risk analysis
- making health and safety as a primary focus in the planning and conducting of all work activities within Piermont.

While the Body Corporate is the PCBU and has the primary duty of care to ensure workplace health and safety, the committee members acknowledge they have a proactive duty to make sure the Body Corporate is doing what it needs to do to ensure the health and safety of workers and others when work is being carried out on the common areas of the property.

The success of this Policy is dependent on:

- BCC is conversant with its responsibilities and understanding of how it works under the Act, keep up to date with changes to the Act, and take steps to make sure it is working
- Proactive planning of work activities, with due consideration being given to implementing Health and Safety controls that are suitable to each given situation, including emergencies
- Service providers/contractors have their own Health & Safety Policies in place and work within this Policy
- Immediate notification of incidents
- Effective monitoring is in place to ensure the Act is being met.